

I'm not sure I'm 100% on how this is structured, but if I recall, Minna will be appointing voting members. Will there be other, non-voting members that will also be appointed by her? So, are we having: (1) group of voting members attend/participate/lead; (2) group of *non*-voting members attend/participate; and (3) interested members of the public attend/participate? I think we might run into more issues on excluding him entirely from observing the meeting if this is an open meeting and he's a member of the public. We'd probably want to pull in an AG before we made that sort of decision to give us some reasonable guidelines.

If you haven't already, to the extent possible I would strongly suggest that you document any efforts made at warnings to include time, date, manner of warning, matter being warned about, etc. I would say likewise with any of his behavior that you describe below that may be intimidating other members.

Sarah, anything else you'd think appropriate to add?

-Kyle

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Kyle Zinth

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On Wed, Oct 28, 2020 at 12:06 PM Brooke Ely-Milen <[brooke.elymilen@state.co.us](mailto:brooke.elymilen@state.co.us)> wrote:

He's been warned about making comments that align with the agenda and attempts to derail the agenda. He's not an official voting member because we haven't officially selected voting members. He's participating as a member of the public. The voting membership will be finalized in November.

Aside from his specific behaviors in the meeting that are problematic, there is a strong sense among many of the meeting participants that he is displaying characteristics common among domestic violence perpetrators and his agenda is to undermine efforts that hold people like him accountable for their harmful behavior. We basically knew this from the beginning and have been concerned that he intimidates others and makes the meeting space unsafe.

Brooke Ely-Milen, MPA

Domestic Violence Program Director

Pronouns: she, her, hers

On Wed, Oct 28, 2020 at 11:27 AM Brooke Ely-Milen <[brooke.elymilen@state.co.us](mailto:brooke.elymilen@state.co.us)> wrote:  
Hi Kyle,

I have yet another question for you. We had our Domestic Violence and Child Welfare Task Group meeting yesterday and part of the meeting consisted of small group discussions. The facilitators weren't able to participate in the small group discussions because of the zoom format, but several participants reached out to us after the meeting. They were concerned because there was a person who acted inappropriately during the small group discussions - rudely talking over other participants and not sticking to the specific discussion questions. During the September meeting this same person was disrespectful in some of his comments in the chat as well.

Our group has clear expectations of the meeting participants, and outlines these at the beginning of each meeting. His actions are not adhering to these guidelines.

My question is - can we tell this person he is no longer welcome to participate in the meetings because of his lack of adherence to the guidelines?

This may or may not be a complicating factor, but he is also a member of the Child Support Commission.

If you have any advice, I would greatly appreciate your perspective! Thanks in advance for your time.

Brooke Ely-Milen, MPA  
Domestic Violence Program Director  
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