

----- Forwarded message -----

From: **Brooke Ely-Milen** <brooke.elymilen@state.co.us>

Date: Thu, Nov 5, 2020 at 10:18 AM

Subject: **Domestic Violence and Child Welfare Task Group - Supportive Group Guidelines**

To: Carl Roberts <carlroberts@sharedparenting.org>

Cc: Kyle Zinth - CDHS <kyle.zinth@state.co.us>, Korey Elger - CDHS <korey.elger@state.co.us>, Kara Penn <kara@missionspark.org>

Dear Carl,

Numerous individuals reached out to the Task Group facilitators to express their concerns regarding exchanges between you and one or more meeting participants during the small group discussions at the meeting on October 27th. Multiple people from both of the small group discussions who directly observed your behavior, point to you talking over other participants in a disrespectful manner. This type of behavior is not only disruptive, but it also creates hostility within the group dynamics and may be perceived as attempting to intimidate others. Differences of opinion are acceptable and they must be presented in ways that adhere to the supportive group guidelines.

Meeting participants also indicated you intentionally steered the small group discussions away from the task at hand, and toward a debate regarding a definition of domestic violence. A definition of domestic violence was presented at the first meeting in September, which will be used by the Task Group. Further attempts to debate the definition of domestic violence will be redirected to the specific agenda and meeting focus.

Based on this information shared by multiple task group participants, the facilitators are reminding you that you must always adhere to the task group guidelines including working together toward a shared purpose, allowing room for differences, balancing louder and quieter voices, aligning discussions to the agenda, and allowing members and facilitators to redirect.

Moving forward, the facilitators fully expect you and all members of the Task Group to adhere to the supportive group guidelines and we will continue to document each time someone does not adhere to these guidelines. Continued disregard of the supportive group guidelines may lead to participation restrictions.

As a reminder, the supportive guidelines apply during all sections of the task group meetings including chat comments, small group discussions, subgroup meetings, open comment periods, and listening sessions.

Thank you for your cooperation.