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From: **Carl Roberts** <carlroberts@gmail.com>

Date: Tue, Nov 24, 2020 at 9:14 AM

Subject: Re: Domestic Violence and Child Welfare Task Group - Supportive Group Guidelines

To: Brooke Ely-Milen <brooke.elymilen@state.co.us>, <michelle.barnes@state.co.us>

Cc: Kyle Zinth - CDHS <kyle.zinth@state.co.us>, Korey Elger - CDHS <korey.elger@state.co.us>, Kara Penn <kara@missionspark.org>

Brooke,

I held off this reply until after the selection of voting and non-voting members for fear of it adversely affecting who the facilitators chose.

I'd welcome the opportunity to review the recording of my alleged behavior as I do not believe that I was disrespectful, argumentative or inflammatory in any way. I was/am clear on the guidelines and was intentional in being respectful, constructive and professional. I did not debate the definition of domestic violence. I did ask to better understand it. I do not believe that my behavior created the issue. I believe it is because I am an outspoken advocate for shared parenting and, more importantly, because I am a man.

In this day and age of social justice, we are starting to acknowledge and expose more of the systemic inequities of race and gender that exacerbate societal ills. Most of the exposures are being made in our federal and state governmental agencies and systems. Whether CDHS or the facilitators recognize it or not, the domestic violence arena is rife with gender bias. These ignorant and outdated beliefs harm us all, women, men and children. Unfortunately, these beliefs go far beyond simple bias and sexism. The proper term is misandry - the dislike of, contempt for, or ingrained prejudice against men.

As "stewards of public trust", the facilitators have an incredibly difficult chore in leading this task force. Your job was made all the more impossible as you succumbed the bullying tactics of misandrist members with sexist agendas peddling debunked studies that promote the most prevalent form of domestic violence and child abuse as simply, a distraction.

Your statement reads "We believe children are harmed when one parent undermines the other parent's relationship with their child." A more succinct description of parental alienation could not be written. But, is it your belief that children are only harmed when mom makes the claim? That is the message this task force sends when it dismisses the most prevalent form of domestic violence and child abuse as a distraction. How can you solve the co-occurrence of domestic violence and child welfare without examining and studying the research and data of parental alienation? Do you know the correlation between parental alienation and child suicide? You won't unless you examine the data.

Not studying parental alienation amounts to negligence by CDHS and the facilitators of this task force.

To similarly ignore the topic of false allegations as a distraction is equally as inconceivable. State reports show roughly 80% of all CPS cases are dismissed as unfounded. While unfounded does not necessarily mean false, we all know that the vast amount of cases reported during or preceding a divorce are just that, false. Are false allegations not another form of coercive control and domestic violence? How can you solve this problem without studying the data?

Is it possible that parental alienation and false allegations are being dismissed as distractions simply because the perceived perpetrators are women? Are 150+ studies and reports showing that domestic violence is a 2-way street and that both sexes are more than equal in being responsible, not enough to convince the powers that be that women share as much blame as men? What will it take for our stewards of public trust to be concerned for our entire community instead of just half?

Given the objective of the task force, you are encouraged to visit [ErasingFamily.org](https://erasingfamily.org) and watch the documentary. It is about the systemic failures of our systems for our children. You are also encouraged to register and virtually attend the International Council on Shared Parenting 2020: The Intersection of Shared Parenting and Family Violence. <https://icsp.erisunleashed.com/> As noted in the conference title, the program agenda is tightly aligned with the objectives of this task force, just without the sexist bias.

Brooke, I will not continue to participate with the task force as I believe that without the serious study and examination of parental alienation and false allegations, the integrity and legitimacy of this task force is severely undermined. I believe that my involvement, as an outspoken man in an ardently sexist group, would be unproductive.

Respectfully,

Carl Roberts

On Thu, Nov 5, 2020 at 10:18 AM Brooke Ely-Milen <brooke.elymilen@state.co.us> wrote:

Dear Carl,

Numerous individuals reached out to the Task Group facilitators to express their concerns regarding exchanges between you and one or more meeting participants during the small group discussions at the meeting on October 27th. Multiple people from both of the small group discussions who directly observed your behavior, point to you talking over other participants in a disrespectful manner. This type of behavior is not only disruptive, but it also creates hostility within the group dynamics and may be